2020 ANNUAL REPORT

"HALF A DECADE OF SHAPING THE FUTURE"

"Shaping Africa's future with the generation that will define it"

Titus Mwahafa

SINCE2015

TBA

TECHNICAL
BASKETBALL ACADEMY

Developing the next class of African Leaders through Basketball integrated with Academics and Entrepreneurial Leadership training for young people.

Founders Letter

Dear Friends,

Greetings from Windhoek,Namibia

This year marks the first quinquennial of a century-long project: the development of an enduring, student athlete institution that will enable lasting peace and shared prosperity by identifying, developing and connecting Africa's next generation of ethical leaders. TBA is no longer an audacious idea: it is a thriving institution with a passionate and diverse network of young leaders committed to this vision.

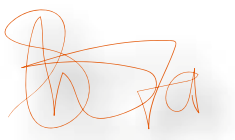
We have welcomed young leaders from 5 countries to the Academy. They have gone on to attend universities across Namibia , acquiring deep expertise, global perspectives, and powerful networks. Today, they are ploughing their human capital back into the continent, leading change at scale in business, education, government, health, science, technology, and the arts.

TBA's Quinquennial is an opportunity for us to celebrate the growth and successes of the Academy and its alumni reflect on what we have learned, and, importantly, look forward and invest in TBA and Africa's future.

This year we will launch our next five year strategic plan. In 2026, the majority of our network of young leaders will have completed tertiary education and be working and leading change in Africa. They will employ more youth than we have empowered at our institution oversee educational ventures serving thousands more; and occupy key roles in which their decisions will impact millions. Across the continent, youth will look to TBA and to our alumni for inspiration. TBA will have a greater profile than ever before; we will wield proportionately greater influence and carry greater responsibility. Five years from now, TBA will be greater in every way than it is today, with a youthful and influential network that is accelerating Africa's development. As we look beyond 2020, we must build upon the successes of our first quinquennial and adapt to the needs of the future.

Thank you for your support and engagement in our work, and for your role in enabling the journey of our young leaders over the past five years. The urgency of growing a critical mass of ethical and entrepreneurial leaders has never been greater, and the proof that we can do so has never been more compelling. We look forward to your continued support as we continue to grow and invest in Africa's future leaders.

With gratitude for your support and partnership and enthusiasm for the future,



Titus Mwahafa

Director's Letter

Dear Friends,

Greetings from Namibia!

The fifth year of our TBA journey was perhaps the most unexpected to date. We have been awed by the strength, creativity, resilience, and generosity of our TBA community as we have met the challenge of the Coronavirus pandemic on our activity and across our continent.

As you are all aware, the world has been gripped by the outbreak of the Coronavirus disease (COVID-19) and as such, communities across the world have had to adjust to unprecedented realities. The Technical Basketball Academy (TBA) was committed to continuing our work of developing the next class of African Leaders.

As we monitored the situation, it was clear to see that organizations such as TBA will no doubt be affected greatly by this outbreak. While we where in a period of adjustments, we wanted to make things a little easier for the TBA family.

Technical Basketball Academy employed effective strategies to remain relevant and carried out its mandate of developing African leaders despite the scourge of COVID-19.

As we continue to respond to the rapidly changing situation, this period of transition will challenge all of us to think in a more innovative and entrepreneurial manner on how we shape the future of our work.

There is no disputing that the youth are some of the most resilient people and will no doubt, in most instances, find a way to navigate themselves and their businesses out of the most trying circumstances.

However, this current crisis is like no other faced by business owners in recent years, and it's certainly overwhelming trying to tackle all of the unique issues it brings with it. So, the question is where do you start? How do you decide what to prioritise solving for this period of uncertainty?

The global outbreak of COVID-19, has come with disruptions to traditional forms of schooling that typically entail in-person engagement. For some parents, remote learning was completely new territory, while others found themselves implementing familiar strategies in quite unfamiliar circumstances.

As individuals and societies seek to navigate this uncharted territory, parents will continue to be the most important source of support for our very young athletes.

We write this letter with certainty that TBA will emerge from this period stronger than we entered it. Thank you for being part of this journey, and we look forward to our continued partnership.

Against all odds

TBA's Development Model

IDENTIFY POTENTIAL

We use Basketball as a tool to attract motivated youth from all over the country.

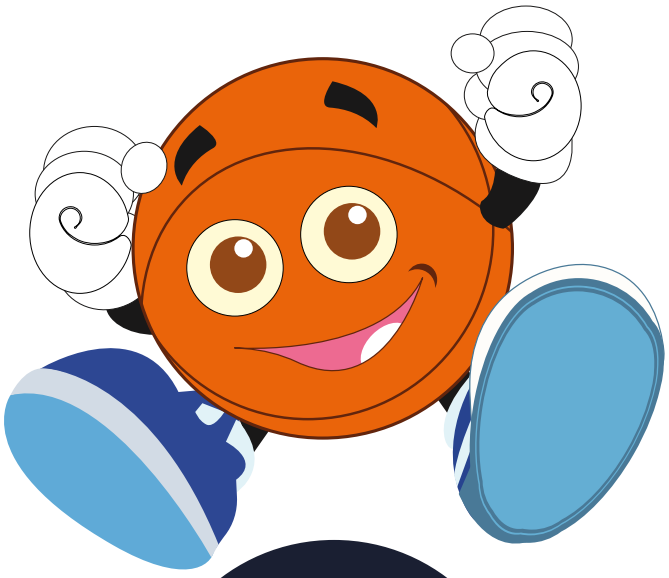
DEVELOP THROUGH PRACTICE

TBA members learn while doing by establishing fully functional student enterprise which enables them to become financially responsible.

CONNECT TO OPPORTUNITIES

Guided by a powerful network, young student leaders will be taught to embrace the spirit of unity and eventually become the network.

TBA in Numbers



139 Active Members

900 Application Received

15 Guest Speakers

5 African Countries

3 Student Enterprise

5 Partner Schools

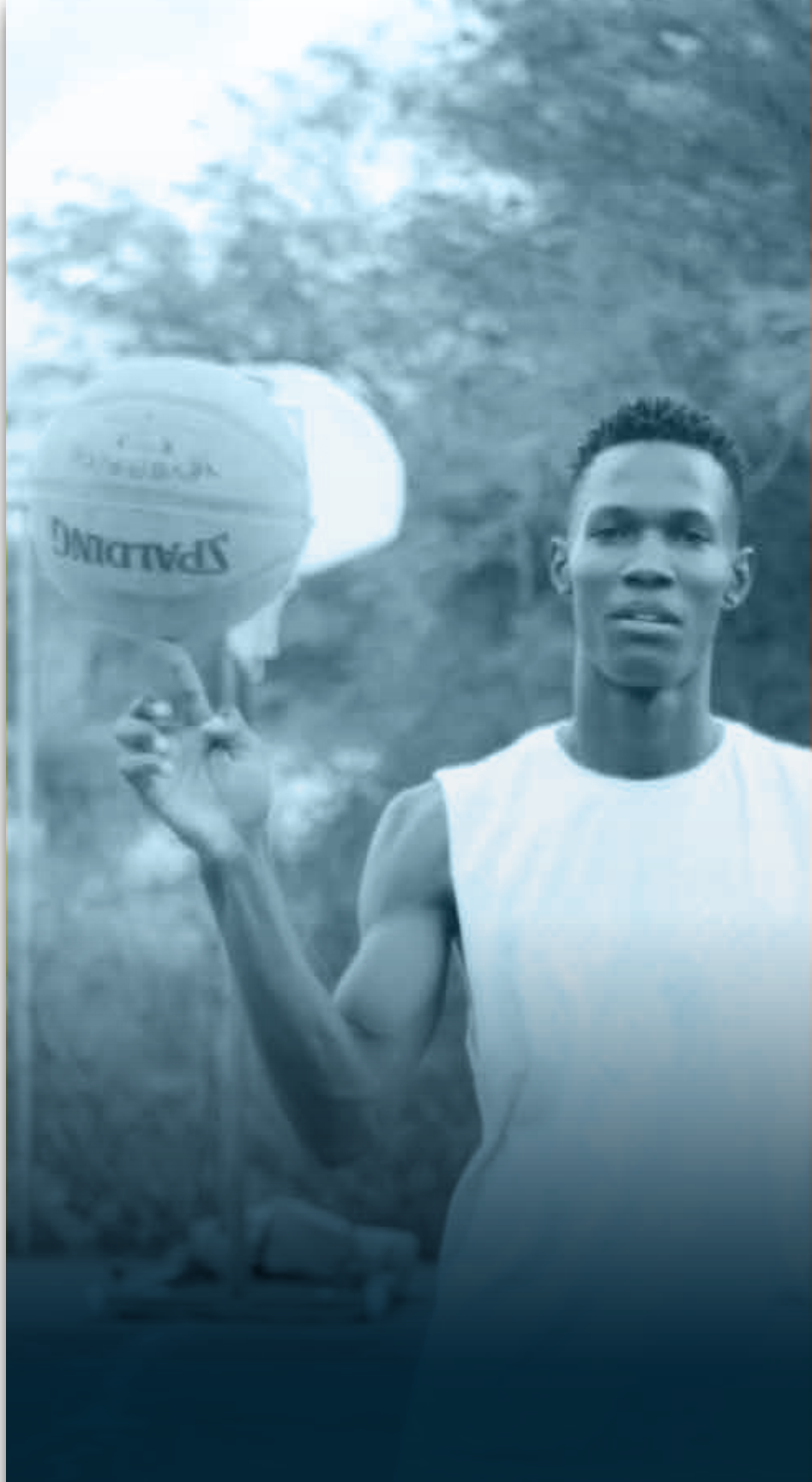
LAUNCHING TBA 2026:

AN AMBITIOUS FIVE-YEAR PLAN

In 2020, we introduced an ambitious five-year Strategic Plan, TBA 2026, to build on the success of our first quinquennial and position TBA for long-term impact on the continent.

Our first quinquennial had proven our founding thesis: that deliberate and deep investment in high potential youth can unleash transformational change on the continent.

Our young leaders have demonstrated the ability to imagine and implement solutions to pressing challenges across a range of sectors and disciplines – from the provision of education, to the delivery of healthcare, to the creation of jobs.



Sharing Our Expertise

GYDA
GUIDING YOUTH

SINCE2015
TBA
TECHNICAL
BASKETBALL ACADEMY

With over five years' experience in developing and delivering entrepreneurial leadership, Basketball and Academic programs, TBA's staff have frequently served as informal advisors and trainers to other institutions wanting to implement similar approaches.

INSPIRE
INNOVATE
INVEST
ARE YOU IN?

FOR HEALTH CARE WORKERS, FIRST RESPONDERS AND OTHER ESSENTIAL WORKERS WHO ARE RISING TO THE CHALLENGE AND FIGHTING COVID-19 ACROSS AFRICA AND AROUND THE WORLD.
Dr. Ndapewa Ipinge
INSPIRE

FOR EDUCATORS, WORKING REMOTLY AND RISING TO THE CHALLENGE TO ENSURE AFRICA DOES NOT FALL BEHIND ACADEMICALY DESPITE THE COVID-19 PANDEMIC.

Ms. Sharon Tjiueza

INNOVATE

FOR INDUSTRY TITANS CHAMPIONING AND INVESTING IN A PARADIGM SHIFT ON THE AFRICAN CONTINENT.

Ms. Nina Mapili

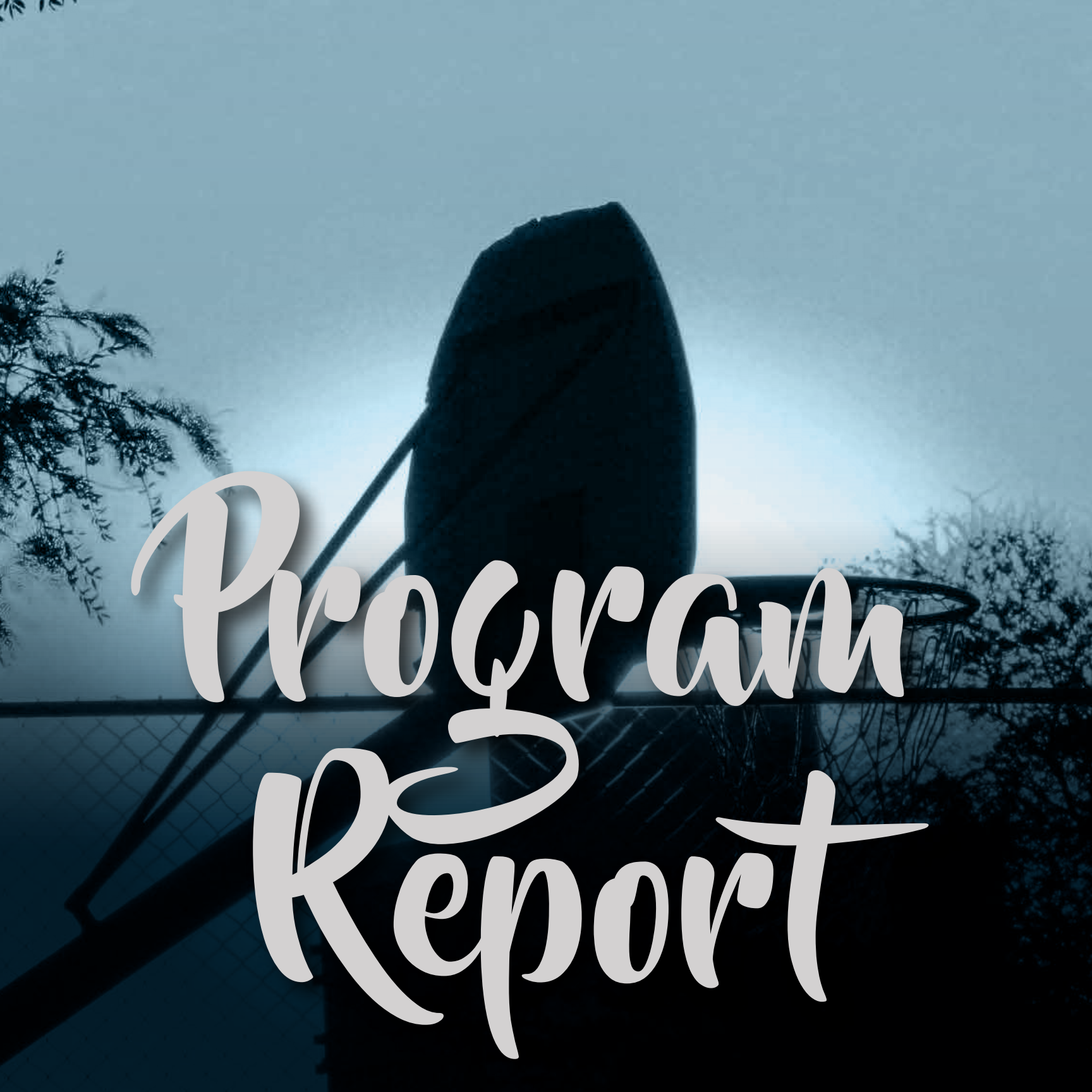
INVEST

Lets Shape Africa
ARE YOU IN?

GIVE A LITTLE. HELP A LOT CAMPAIGN

The TBA Quinquennial T-shirt

N$ 260.00


Program
Report

TBA Governance

Mr. Graeme Mouton

Mrs. Martha Mutilifa

Mrs. Paulina Hauholo

Ms. Florence Rukata

Mr. David Shiminwo

Mr. Helmut Shipale

THANK YOU TO

5 Years

OF IDENTIFYING, DEVELOPING, & CONNECTING AFRICA'S FUTURE LEADERS.

OUR IMPACT

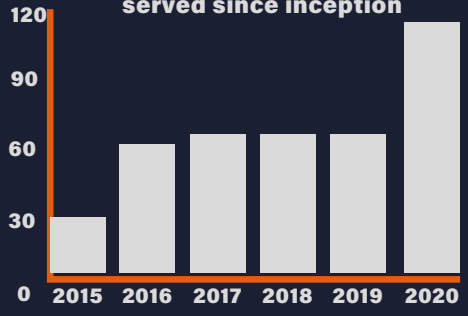
SINCE 2015

98% Percentage Pass Rate of TBA students over the years

Number of University students at TBA **20**

GROWTH

A look at the number of students served since inception



GRADE BREAKDOWN

A closer look at our Impact in 2020

Lets study
program

TBA STATISTICAL IMPACT

2020

20

A look at the number of University students at TBA

87

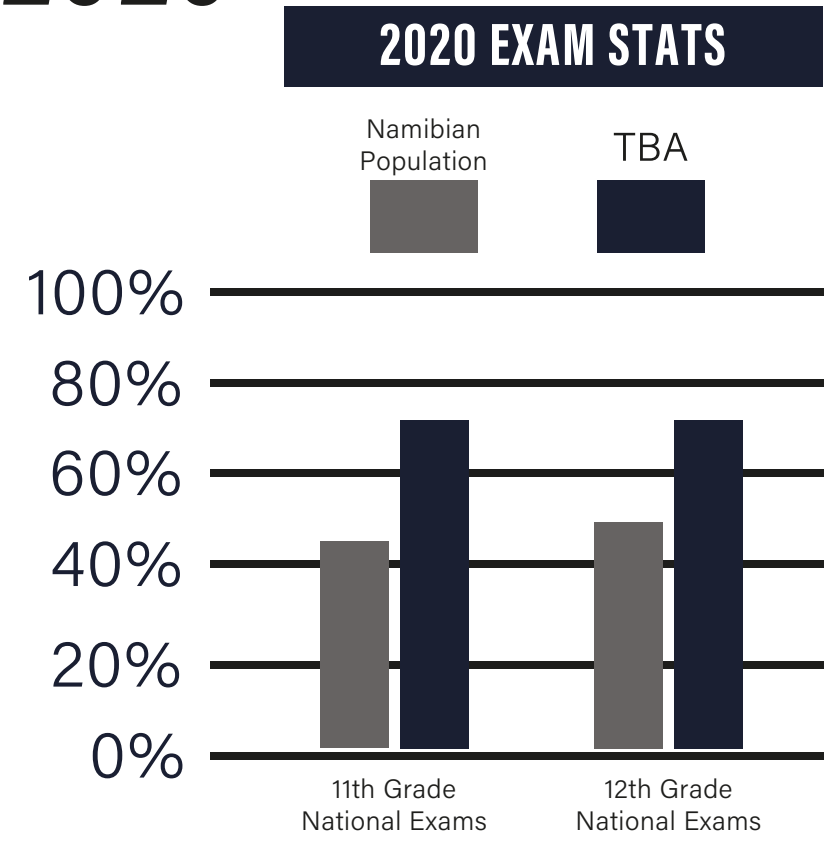
Number of Primary & High School Students at TBA

70%

Percentage of students that sat for National exam and passed during 2020

100%

Percentage of students that sat for Ordinary exam and passed during 2020



Events 2020

ABOUT THE TBA SPORT FESTIVAL

At the UN headquarters in New York, on 23 August 2013, the UN General Assembly declared 6 April as the International Day of Sport for Development and Peace (IDSDP) – a decision that represented a historic step in recognizing the transformative power of sport and its great potential in advancing positive social change. This day is commemorated globally each year by international, regional, national sport and development organizations to honour the role that sport plays in society, whether by encouraging healthier lifestyles, making sport more widely accessible or using it as a vehicle for development in areas made vulnerable by conflict, poverty and inequality.

We aim to create a platform to transform the African continent through a local sport story. An event to **empower and unleash** Namibia's sporting talent:

- A platform where school going youth are inspired.
- A platform where we change the perception of sports through a local story and create role models for a Namibian child.
- An Annual event to promte physical activity conected to SDG's

CREATE X EMPOWER X UNLEASH

Financial Report

FINANCIAL & ORGANIZATIONAL INFORMATION

TECHNICAL BASKETBALL ACADEMY

2020 Financials

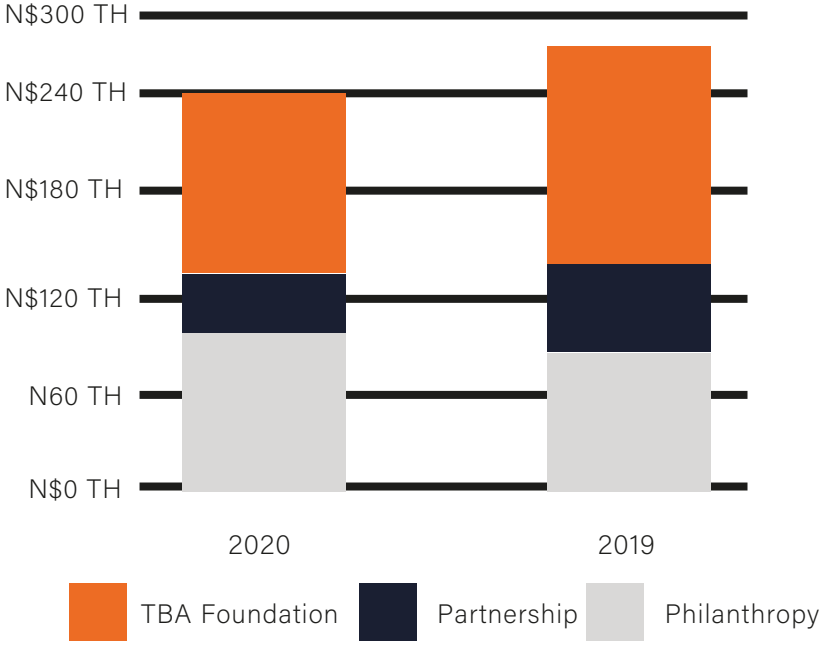
This section presents the highlights of the Financial Statements for the year ending 31 December 2020. TBA reported a net surplus in the financial year ending 31 December 2020, despite a difficult year due to the COVID-19 pandemic.

Revenue and operating expenses decreased substantially versus FY19 as TBA invested in its 2026 strategic priorities.

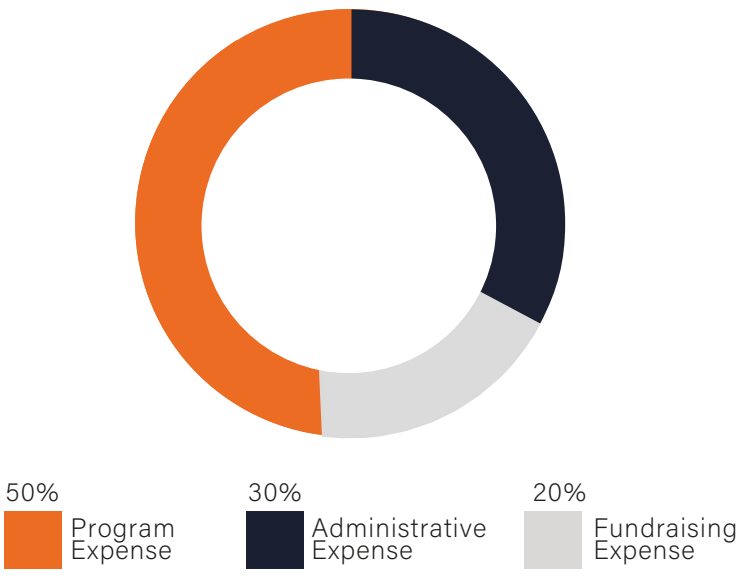
Program revenue was on track to grow by 20% before the cancellation of programs and events due to the COVID-19 pandemic. TBA's net assets grew by 33%, driven by the establishment of TBA's Scholarship Fund, Building Fund, Student Athletes Fund and Operational Fund.

Our quinquennial fundraising campaign has buoyed the Academy in preparation for substantial investment and budgetary growth in FY2020 and beyond as we bring the TBA 2026 strategic plan to life.

SOURCE OF REVENUE



OPERATING EXPENSES



Income Statement | For the year ending 31 December

Details	2020	2019
Revenue	240	270
– Other Income	0.6	0.8
Operating Expenses	160	(180)
– Expenses		
Balance	80.6	90.8

In Thousands, N$

Balance Sheet | For the year ending 31 December

Details	2020	2019
Current Assets	90	70
– Non Current Assets	0	0
Total Assets	90	70
– Current Liabilities	0	0
Balance	90	70

In Thousands, N$

Reviewed Financials available on request

TBA'S LEGACY FUNDS

In FY20, TBA established permanently restricted Legacy Funds. The Funds will provide a new, long-term stream of income that will help secure the Academy's financial sustainability.

Investments into the Funds are perpetual, and the investment income from the Fund is used to support student scholarships, for the envisioned TBA Building and maintain our commitment to future leaders from all backgrounds.

We would like to extend sincere gratitude to our partners who have provided anchor legacy gifts to TBA.

We hope other partners will join them as we build a lasting institution and legacy on the African continent.

Bank Windhoek

BANK WINDHOEK LTD.
WINDHOEK
02 DEC 2020
481 - 972
SALES

WINDHOEK
P O BOX 2121
WINDHOEK
TEL (061) 299-1500
FAX (061) 299-1505

02 December 2020

To whom it may concern

Dear Sir / Madam

CONFIRMATION OF ACCOUNTS: TECHNICAL BASKETBALL ACADEMY

This letter serves to confirm that the abovementioned accounts is held in the books of Bank Windhoek, Windhoek, since 01 December 2020

The account details are as follows:

Bank:	Bank Windhoek Limited
Address:	P O Box 2121, Windhoek, Namibia
Branch:	Windhoek
Branch Code:	48197200
Swift Code:	BWLINANX
Account No:	**2000461051 – SAV- TBA ATHLETES** **2000461041- SAV- TBA SCHOLARSHIP** **2000461111- SAV – TBA OPERATIONAL** **2000461071- SAV – TBA BUILDING FUND**
Address:	PO Box 26250 Windhoek Namibia

Yours faithfully

CC MCNAB
MANAGER: PERSONAL BANKING

Directors: J C Brandt (Chairman) J J Swanepoel (Vice-Chairman) B R Hans (Managing Director)
K B Black F J du Toit* D G Fourie M J Prinsloo* G N Sekandi# M K Shikongo
* South African # Ugandan

A member of Capricorn Group

GIVE TO TBA

We are grateful to hundreds of supporters across the world who make our work possible each year. Your contributions enable young leaders from across Africa to learn together, regardless of their family's financial circumstances. Your support also powers the design and delivery of transformational programs that extend our collective impact and foster lasting peace and shared prosperity on the continent. Thank you.

LET'S SHAPE AFRICA

DONATE TO THE SCHOLARSHIP FUND

TBA operates on a student athletes principle and offers financial aid to 95% of our student admitted to tertiary institution so that student athlete can take up the opportunity. This commitment is made possible by thousands of donors across the world.

DONATE TO THE GENERAL FUND

By contributing financially to TBA, you can help TBA futher its mission of developing young leaders through Basketbal intergrated with Academics and entrepreneurial leadership for young people.

DONATE TO THE BUILDING FUND

As we expand and increase our footprint, we are creating learning and living enviroments for the next class of Africa's leaders. Add your personal footprint to the legacy of TBA by contributing to the building fund.

SPONSOR A TBA STUDENT ATHLETE

A powerful way to develop future leadership for Africa is to directly invest in leaders themelves by providing sponsorships for tudents from disadvataged communities

Partners

NamPower
Powering the Nation and beyond

Dinapama
Manufacturing and Supplies

United Nations of Basketball
Peace. Development. Basketball.

ROCK THE DANCE FLOOR!
DJ SYNDICATE

TRIPLE B
INVESTMENTS

PROmax
COMMUNICATION

Sponsors

KRAZZ

SALAMANCA BOUTIQUE®
ELEGANCE & CLASS

Namibian Basketball Federation
"United under one footprint"

“Wisdom is like a baobab tree;
no one individual can embrace it.”

TECHNICAL
BASKETBALL ACADEMY